

# **Christ Church School, Hampstead**

## **No smoking policy**

### **Aims of the policy**

- To guarantee a healthy working environment and protect the current and future health of staff, pupils, parents and other visitors to the school and the school grounds;
- By implementing this policy, the Head teacher and Governing Body are aiming to protect the health of staff, pupils, parents and other visitors to Christ Church School;
- The Head teacher and Governing Body will promote the culture of a smoke free workplace;
- To guarantee the right of everyone to breathe in air free from tobacco smoke;
- To comply with current Health and Safety legislation and Employment law;
- To raise awareness of the dangers associated with tobacco smoke;
- To take account of the needs of those who choose to smoke and to support those who wish to stop.

### **The Mission Statement of Christ Church School**

*At Christ Church School we respect and value each individual's contribution to our school community. We work to inspire our children with the love of learning and to strive for excellence in all aspects of school life. We aim to make everyone's time at Christ Church School an enjoyable and rewarding experience and achieve our mission statement by:*

- *promoting the highest standards of teaching and learning*
- *providing a rich and stimulating curriculum*
- *encouraging the development of self-confidence, self-discipline and healthy living*
- *developing a spiritual awareness*
- *promoting a Christian ethos whilst respecting other people's faith*
- *welcoming the involvement of parents and other members of the local community*
- *expecting everybody to understand their own rights and take responsibility to respect the rights of others*
- *expecting everybody to make a positive contribution to our school, the wider community and our planet*
- *providing an environment where all feel safe from bullying and discrimination.*

### **Introduction**

- Section 2(2) of the Health and Safety at Work Act places a duty on employers to: '*...provide and maintain a safe working environment which is, so far as is reasonably practical, safe, without risks to health and adequate as regards to facilities and arrangements for their welfare at work.*'
- On 1 July 2007, the Health Act 2006 came into effect in England. This legislation makes provision for the prohibition of smoking in certain premises, places and vehicles. Section 2(2) of the Health Act 2006 states that premises must be smoke free if they are used as a place of work.
- Mainstream smoke (breathing in other people's tobacco smoke) and sidestream smoke (breathing smoke from smouldering cigarettes) have now been shown to cause lung cancer and heart disease in non-smokers, as well as many other illnesses and minor condition.

### **General principles and scope**

#### **Restrictions on smoking**

Smoking is not permitted in any part of Christ Church School – either within the building or in any part of the school grounds at all times.

#### **Staff**

Staff are not permitted to smoke anywhere on the school site. If they wish to smoke they must leave the school site and be out of sight of the school building. This must only take place during timetabled breaks.

#### **Visitors**

All visitors, including parents, contractors, delivery drivers etc, are required to comply with the smoke free policy. Visitors are informed of the existence of this policy.

## Pupils

Pupils are not permitted to bring cigarettes on to the school site or to smoke.

Pupils are taught about smoking as part of drugs education integrated into the curriculum for PSHE and science. They learn about attitudes to smoking, making choices about smoking and the harmful effects of smoking on health.

## Trespassers

Christ Church School will take all reasonable steps to ensure that trespassers do not access the school site out of school hours and smoke on the school grounds. If trespassers are found to be smoking on site then information will be passed to Camden police.

## Support for smokers

Information on stopping smoking with support from local cessation services can be provided for smokers by the school nurse. The NHS Smoking Helpline number is 0800 1690169. The helpline can offer advice and support on stopping smoking alongside the website [www.givingupsmoking.co.uk](http://www.givingupsmoking.co.uk).

## Use of e-cigarettes

The school does not allow the use of e-cigarettes by staff, pupils, parents, contractors or visitors to the school, and strongly discourages their use by members of the public in places where tobacco cigarettes are banned. This approach is based on the British Medical Association's guidance as follows:

- E-cigarettes are not regulated as a tobacco product or as a medicine in the UK and there is no peer-reviewed evidence that they are a safe and effective nicotine replacement therapy
- The use of e-cigarettes may undermine smoking prevention and cessation by reinforcing the normality of cigarette use in public and workplaces
- Health professionals should not recommend use of e-cigarettes as a smoking cessation aid or a lower risk option than continuing to smoke due to a lack of evidence of their safety and efficacy.

## **Implementation, monitoring and review**

### Implementation of the policy

Staff, whether employed or voluntary, are personally responsible for complying with this policy.

This policy will also form part of any induction programme for new staff and all staff are reminded of the school's no smoking policy as part of a general induction programme at the start of every new academic year. Tenders and contracts will stipulate adherence to this policy as a contractual condition.

### Disciplinary action

Any member of staff refusing to observe this policy by smoking anywhere in or on the school premises will be liable to disciplinary action.

If pupils, whilst on the school site, are found with cigarettes on their person or found to be smoking them then parents are informed and further action taken in accordance with the school's Behaviour policy and Drugs policy.

All staff and Governors have a role to play in enforcing the policy and are required to report any observed or reported breaches of policy to the Head teacher.

In the event of a breach of policy by a visitor or staff member of other organisations, they should be asked to extinguish all smoking materials and be informed that they must only smoke off school premises, referring to this policy. The matter should be referred to the Head teacher and the appropriate organisation should be advised in writing of the consequences of breaching these requirements.

### Review and evaluation

This policy is reviewed at least on a three-yearly basis to ensure it is an accurate reflection of current best practice and local and national guidance and legislation.

The evaluation of the implementation of this policy is the responsibility of the head teacher and the Behaviour and Safety Governors Committee.

Agreed by the Behaviour and Safety committee, March 2014

Reviewed and agreed by Behaviour and Safety committee, March 2017